

Scale your hiring. Not your overhead.

Boutique by design. Every engagement is led by a dedicated Client Delivery Lead managing just 3–4 clients — no handoffs, no coordinators, and up to 40% less than building equivalent internal capacity.

“After moving to PartnerHire, we filled 16 roles in six months at about 40% less cost than our previous recruiting firm.”

Tom B., VP Operations · Mid-Market Technology Company, New York

Month-to-month.

No long-term contracts. Scale up, pause, or stop as hiring needs change.

Senior-led, always.

Every Client Delivery Lead is an experienced recruiting professional.

3:1 client ratio.

Your recruiter manages 3–4 clients. Never 20 open searches at once.

Technology · Telecom & Infrastructure · Defense & Government · Finance · Professional Services

60+

Years combined
experience

3

Candidates to
generate offer

25+

Clients served
to date

~40%

Cost savings vs.
traditional agency

Three ways to work with us.

Every model includes a dedicated Client Delivery Lead. Choose the structure that fits how you hire and what your budget allows.

01

PartnerHire

Embedded Recruiting Team

From \$7,500 / month

Month-to-month. All tools included.

- Dedicated Client Delivery Lead
- Full lifecycle, intake to offer
- First submissions in 3 days
- 90-day placement guarantee
- No long-term contract
- Weekly pipeline reporting

BEST FOR

Ongoing or volume hiring, and companies looking to replace agency spend.

02

DirectHire

Full Lifecycle, Per Placement

10–15% first-year salary

No upfront cost. Pay only on hire.

- Zero upfront cost
- Pay only when you hire
- First submissions in 5–7 days
- Full lifecycle, sourcing to offer
- Comp benchmarking included
- 90-day placement guarantee

BEST FOR

A high-priority single hire or specialized role. Good for testing the model.

03

SourceHire

Sourcing & Screening Only

\$500 to start / \$3,000 on hire

Flat fee. No percentage.

- 3–5 recruiter-screened candidates
- Candidate summaries + fit notes
- Salary expectations verified
- AI-sourced, human-reviewed
- Delivery in 7 business days
- No ongoing commitment

BEST FOR

Fast pipeline build or teams that need recruiter bandwidth without a retainer.

GET STARTED

Three steps to your first submission.

1

Schedule a call

Book at bizfirst.net/contact. We come prepared with examples from your sector.

2

Get a firm quote

Most clients get pricing within 24 hours. No commitment required.

3

Start your search

Kickoff in 1–2 business days. First submissions in 3–7 days depending on engagement model.

Ready to connect?

Call: +1 703 940 0909

Email: sales@bizfirst.net

BizFirst LLC

bizfirst.net

Pricing is subject to change and may vary based on engagement complexity and market conditions.